



Principal - to commence January 2021

NCIUL invites applications from outstanding candidates to fill the role of Principal from January 2021. This is an exciting opportunity for an excellent leader with a passion for education and its continued improvement. The new Principal will join at a crucial phase of its life, as the company is consolidating its identity and it's about to celebrate the opening of a new campus.

NCIUL is a brand-new Higher Education company, based in London, offering BA/BSc and MA/Msc courses in Psychology, Business, and International Relations.

In 2018, NCIUL became full-validated by our partner, The Open University, and we are currently looking for a Principal to pursue its mission to foster a talented, inclusive and principled community of national and international students that contributes to society through the pursuit of education and research at the highest level.

The Principal will have overall responsibility for all curriculum and quality matters across the NCIUL, ensuring excellent performance in all areas. The ideal candidate will possess an outstanding record of leadership and achievement in their field. They should be dedicated to furthering the company's aims and ethos and supporting the highest level of academic achievement.

The next Principal will have a demonstrable ability to lead the NCIUL with an inspiring vision. You will work closely with the Executive team and lead on the implementation and development of the Quality Assurance strategy and drive forward standards and continuous improvement, ensuring relevant quality standards are met both internally and externally.

We aim to appoint a solutions-driven, proactive and highly influential and effective leader who is committed to whole company improvement and is excited to lead the NCIUL in its next phase of development. As a strategic leader, you will demonstrate a track record of achievement and have the talent and energy to inspire, motivate and develop those around you. With exceptional interpersonal skills, you will be adept at communicating to a range of audiences. You will be driven by your values, passion and determination to transform the lives of our students.

The Principal will:

- Lead the Faculty by providing strong academic, strategic, planning and operational leadership to the Faculty Executive Team and staff across the Faculty to deliver an excellent student experience through the fusion of education, research, and professional practice
- Participate fully in the leadership of NCIUL as a member of the NCIUL Leadership Team working with the Senior Management Team and other senior colleagues to ensure the performance of the Faculty and NCIUL is in line with the strategic plan
- Attend all relevant NCIUL meetings – these could be in relation to the corporation, policy and resources, standards and audit committees etc.
- Direct line management responsibility for all academic staff, including implementation of all staffing policies and procedures



- Promote a culture of service excellence, manage Faculty resources effectively, and drive change where necessary
- Provide strong academic and strategic leadership and management to the Faculty across all areas of activity; fusing excellent education, research and professional practice to ensure a high performing academic culture and community
- Ensure an excellent student experience and the development of initiatives to broaden the academic appeal and footprint of the Faculty, ensuring innovation and creativity underpin the student experience.
- Develop and implement the Faculty's delivery plans and ensure the fusion of education, research and professional practice contributing to the advancement of the disciplines and the professional fields related to the Faculty
- Any other duties commensurate with the post

Job Specifications

Qualifications and Education

The successful applicant will be educated to degree level and hold a current teaching qualification with evidence of professional development and a demonstrable track record in management and development of staff. The Principal will have a thorough knowledge of current sector developments.

- A good honours' degree and/or equivalent professional qualification from a recognised institution
- A master's degree or PhD in a relevant field from a recognised institution
- Membership of a professional body or willing to take the FHEA

Knowledge

- Significant and successful track record of strategic leadership and management at a senior level within a large and complex organization and the ability and credibility to lead within the institution's context
- Experience and evidence of strategy development and effective implementation
- Successful management of change to maximise performance

Skills and Abilities

- Exceptional interpersonal and communication skills and the strength of character to be effective within and beyond the Faculty

Ability to collaborate internally and externally

- Proven ability to contribute to forward development and strategy
- Demonstrable ability to lead, develop and motivate staff and teams
- Demonstrable ability to manage complex change and engage staff through this process

What we offer:

- Competitive salary (L-27 – L-36)
- Mon-Fri, 9am to 6pm
- Flexible work (office/home based)
- Offices in Central/East London



NCIUL

- The opportunity to lead a HE company with a fantastic team of dedicated staff;
- strong links with the international community;
- a committed and established senior leadership team, with a focus on providing all staff with bespoke CPD;
- the support of enthusiastic and multi-skilled governors;
- a dedication to student wellbeing

To apply

What you are required to submit

- 1. A CV;**
- 2. A covering letter which details your experience, strengths and potential in the requirements set out above;**
- 3. Answers to the questions evidencing how you satisfy the person specification essential criteria.**

The closing date for applications is 23:00 GMT on Monday 14th December 2020.

Please, send an email to recruitment@nciul.ac.uk with your CV and a cover letter in PDF. Please ensure that you submit all documentation listed above or your application cannot proceed to the next stage.

If you are interested in this exciting opportunity please apply now, alternatively for more information please contact our HR agent Saverio Angio' (hr@nciul.ac.uk) for a confidential conversation.

NCIUL is an equal opportunities employer. Job suitability is assessed on merit in accordance with the individual's skills, qualifications and abilities to perform the relevant duties required in a particular role.